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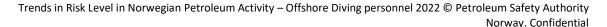
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1. Gender Male Fem	ale				
2. Age 20 years or younger 41-50 years	☐ 21-24 years ☐ 51-60 years	☐ 25-30 yı		☐ 31-40 yea	ars
3. Nationality Norwegian	British Oth	her			
4. What is your education Apprentice	n? Unskilled	Skilled wit		☐ University	
5. Approx. how much of Continental Shelf (NCS)	or onshore facilities in I	Norway perform	ning		wegian 75-100 percent
Offshore diving operations	None 1-2	The percent 25-	49 percent 50	P-74 percent	73-100 percent
Other offshore operations					
Oil/gas-related activities onsh	nore \Box		_		
Other work/education		ā		ā	ā
6. By which company ar 7. Do you have permane			tters.		
Permanent	Day rate	Other tempora			
8. If day rate or other ten			tion of the con	itract?	
1 offshore period 6 months -1 year	More than 1 year	■ 3-5 months			
9. How much offshore exponents of the property	· — ·	☐ 11-19 years	2 0 y	years or more	
10. How long have you h	· —	on? 11-19 years	☐ 20 y	years or more	
11. Current position on I	ooard?				
☐ Saturation diver	Surface supplied dive	er Dive te	chnician	☐ DP oper	ator
☐ Diving supervisor	Life support technicia	_	pport supervisor	ROV op	
Diving superintendent	Offshore manager			- 1.5. sp	

12. What is your current shift arrangement? 6/6 hours 12/12 hours Other arrangements 13. What time at day and night do you work? Permanent day shift Permanent night shift ■ Both day and night shift Shift arrangements adapted to diving operations 14. What is the name of the vessel (DSV/LDC) where you are currently working? Please use capital letters. 15. How many diving companies have you worked for during the last 12 months worldwide? Always the same company Two or more companies 16. How many diving vessels (DSV/LDC) have you worked on during the last 12 months worldwide? ☐ Always the same DSV/LDC Several DSV/LDCs 17. Are you currently: Yes No An employee representative? A safety delegate? A member of the working environment committee? 18. Have you completed the mandatory 40-hour basic course for safety delegates and members of working environment committees? ☐ No Yes, less than 5 years ago Yes, 5-10 years ago Yes, more than 10 years ago 19. Have you received course/training in Norwegian offshore HSE regulations? Yes ☐ No QUESTIONS FOR DIVERS AND DIVING SUPERVISORY PERSONNEL Answer the following questions if you are a saturation diver, a surface supplied diver, a diving supervisor, a diving superintendent, offshore manager or life support supervisor. If you are not one of these, please skip this section and continue to question 36 at page 8. 20. Where do you mainly work? ■ UK sector ■ Worldwide ■ Norwegian sector 21. During the last 12 months, how many offshore dive periods (saturation/air) have you had: On the NCS: On other sectors:

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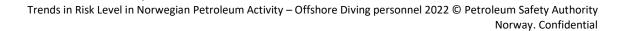


22. General work factors. What is your opinion on the following issues related to working on the NCS? Very preferable Somewhat not Not preferable Indifferent preferable preferable at all Use of NORSOK saturation/decompression tables? Length of saturation periods? Mandatory break in bell? In water time? Long-term follow up of diver's health? Length of stay on board? \Box Restriction of umbilical length? 23. Which bail-out system do you prefer? Rebreather Standard bail-out 24. During the last two years, have you ever had to use the bail-out system? Yes ☐ No Only during drills or ☐ NA training 25. How do you regard the communication system between bell, diver and diver supervisor? Unreliable Acceptable Good Occasional malfunctioning ✓ Very good 26. Have you been trained in the use of emergency equipment in the bell, basket or habitat? ☐ Yes □ No 27. Please describe your perceived risk connected to the conditions and elements listed below. Tick one box for each situation. Very slight Very great hazard (1) (5) (3) hazard (6) Gas cut Human errors during diving operations Mechanical breakdown during diving operations (e.g. cranes, bell handling, hot water) Personal diving equipment (including bail-out) Cooperation with other team members Operation of the installation/platform structures you are working \Box on (e.g. water inlet/outlet, crane lifting) Work inside structure Work on hydrocarbon systems Extended umbilical Bell located over structure DSV lifting operations (crane or lift bags) Simultaneous operations with ROV \Box Environmental factors (sea state, currents, visibility) Work within habitat Automated control systems failures during diving operations П П Manual control systems failures during diving operations Contaminated beathing gas Other (Specify):

Questions for diving supervisory personnel

Answer the following questions if you are a **diving supervisor**, **a diving superintendent**, **offshore manager or life support supervisor**. If you are a saturation diver or a surface supplied diver, please skip this section and continue to question 32 at page 7.

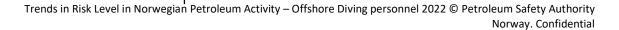
28. Safety related behavior in diving operations.	During diving o	perations Quite	on the NCS Sometimes	S the last Quite	12 months: Very often or	
	never	rarely	Cometimes	often	always	
Did you experience hazardous situations during diving operations?						
Did you worry about safety during diving operations?						
Did you work with divers that you are not relying on?						
Did you work with support personnel that you are not relying on?						
Did you find it hard to follow all operational procedures?						
Did you have to follow procedures you feel should be done differently?						
Did it happen that formal procedures were not followed?						
Did you experience time pressure during diving operations?						
Did you start dives even if you were not sure if diving equipment was checked?						
Did you check if the divers were in good shape before dives?						
Did you ask divers to break safety regulations/procedures in order to get things done?						
Did you ask the divers whether they needed a break						
during the dive?	_	_		_		
Do digital solutions you use provide the necessary support in the performance of your tasks (e.g., new software, portable technology, digital work permit system, digital familiarization systems, simulations)? Do you have the necessary access to IT/computer systems?	Very seldom or never	Rather seldo		es Rathe	er often Ve	ry often or always
30. How often do you use digital technology in y box for each equipment?	our work? Tick	one	Most of E	Daily W	eekly More seldor	
PC						
Smart telephone / tablet					5 5	
Wearable technology/registration equipment /scanner (e.g	IR camera REID)			5 5	
	., ir camera, ra ib	,			-	
Information visor (e.g., Smart glasses, VR/AR)						
Digital personal protective equipment (PPE)						
Other digital tools			U			ч
31. Has your workday changed during the last your	ear as a result	To a very small extent	y To a small extent	To some extent	To a large extent	To a very large extent
Change in forms of cooperation due to the use of digital so moving tasks onshore, integrated operations, remote supply work)?						
New work tasks and/or new work processes in your unit?						
Use of automated solutions in connection with the prepara of your work (e.g. new software, digital work permit system						



Questions for divers

Answer the following questions if you **are a saturation diver or surface supplied diver**. Everyone else, please skip this section and continue to question 36 at page 8.

32. Safety related be	enavior in diving. בו				NCS the la		
			y rarely or never	Quite rarely	Sometimes	Quite often	Very often or always
Did you report deviations	s from planned procedu	res?					
Did time pressure make procedures?	·						
Were the operational protask?	ocedures relevant for yo	ur specific					
Did it happen that proce	dures were not followed	?					
Did you dive even if dive according to procedures	?						
Did you dive even if not were in proper condition		quipment					
Have you experienced a	need for a break during	g a dive?					
Have you asked for a bro	eak?						
Were you worried about	your own safety during	diving?					
Before diving: Did you coadequate?	_						
Did you work with divers regarded as incompeten		t you					
Did you work with super you regarded as incomp	visors or support persor	nel that					
During a dive period, did if you were unwell?		sessment					
Did you ask to be excus	ed from diving if not wel	l?					
Did you break safety prodone?			_				ū
Have you declined an of	fshore dive period if not	feeling					П
well?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			_	_	_	_
	1 (very little demand	ding) – 5 (very	_	_	_		did you
well? 33. On a scale from find your job during	1 (very little demand the last dive period	ding) – 5 (very on The NCS:	demanding	g), how p	hysically d	emanding 5	te Very
well? 33. On a scale from find your job during 1 34. Working capacity How do you evaluate yo	1 (very little demand the last dive period 2	ding) – 5 (very on the NCS:	demanding	g), how p	hysically d	emanding 5 Qui	te Very
33. On a scale from find your job during 1 34. Working capacity	1 (very little demand the last dive period 2 2 y ur own capability to har ur own condition during	ding) – 5 (very on the NCS: 3 dle unforeseeable	demanding [g), how p 4 Very Qu good go	hysically d	emanding 5 rate poor	te Very
well? 33. On a scale from find your job during 1 34. Working capacity How do you evaluate yo emergency situations? How do you evaluate yo	1 (very little demand the last dive period 2 2 y ur own capability to har ur own condition during liness)	ding) – 5 (very on the NCS: 3 dle unforeseeable your last dive per	demanding	g), how p 4 Very Qu good go	hysically d	emanding 5 rate pool Cultivated in the cultivate pool Cultivated in th	te Very poor poor labeled d, Very
33. On a scale from find your job during 1 34. Working capacity How do you evaluate yo emergency situations? How do you evaluate yo (physical/psychological/ii 35. Exposure to con chemicals, produced	1 (very little demand the last dive period 2 y ur own capability to har ur own condition during liness) taminations when did water.	ding) – 5 (very on the NCS: 3 dle unforeseeable your last dive per iving. Contami	demanding ination inc	g), how p 4 Very Qu good go	hysically d	emanding 5 rate pool Cuite quite	te Very poor la
well? 33. On a scale from find your job during 1 34. Working capacity How do you evaluate yo emergency situations? How do you evaluate yo (physical/psychological/ii 35. Exposure to con	1 (very little demand the last dive period 2 y ur own capability to har ur own condition during liness) taminations when did water.	ding) – 5 (very on the NCS: 3 dle unforeseeable your last dive per iving. Contami	demanding ination inc	g), how p 4 Very Qu good go U L L L L L L L L L L L L	hysically d	emanding 5 rate pool Cuite quite	te Very poor land land land land land land land land
well? 33. On a scale from find your job during 1 34. Working capacity How do you evaluate yo emergency situations? How do you evaluate yo (physical/psychological/ii 35. Exposure to conchemicals, produced Are you exposed to high	1 (very little demand the last dive period 2 y ur own capability to har ur own condition during liness) taminations when did water.	ding) – 5 (very on the NCS: 3 dle unforeseeable your last dive per iving. Contami	demanding ination inc	yery Qu good go ludes e.g	hysically d	emanding 5 rate pool Irilling mu Quite often	te Very poor poor d, Very often or always
well? 33. On a scale from find your job during 1 34. Working capacity How do you evaluate yo emergency situations? How do you evaluate yo (physical/psychological/ii) 35. Exposure to con chemicals, produced Are you exposed to high working on the seabed?	1 (very little demand the last dive period 2 2 y ur own capability to har ur own condition during liness) taminations when do water.	ding) – 5 (very on the NCS: 3 dle unforeseeable your last dive per iving. Contaminated?	demanding ination inc	g), how p 4 Very Qu good go U Iudes e.g ery ery ery ery ery ery ery ery ery er	hysically d	emanding 5 rate poor Arilling mu es often	te Very poor labeled to labeled the very often or always
33. On a scale from find your job during 1 34. Working capacity How do you evaluate you emergency situations? How do you evaluate you (physical/psychological/in) 35. Exposure to conchemicals, produced Are you exposed to high working on the seabed? Have you experienced y	1 (very little demand the last dive period 2 2 y ur own capability to har ur own condition during liness) taminations when did water. I levels of chemicals and our suit being contaminabilical/equipment giver to welding fumes?	ding) – 5 (very on the NCS: 3 dle unforeseeable your last dive per iving. Contamid pollution when ated? priority?	demanding	g), how p 4 Very Qu good go ludes e.g ery ery ery rare	hysically d	emanding 5 rate pool irate	te Very poor poor d, Very often or always



Questions for all personnel

36. Below are some statements of importance to health, working environment and safety (HSE). Some statements only apply to working environment or safety. Based on your experiences from your workplace, indicate to what degree you agree with the various statements. If you find a statement irrelevant, leave the box unchecked.

	Fully agree	Partially agree	Neither agree nor disagree	Partially disagree	Fully disagree
Risk-filled operations are always carefully planned before they are begun			ů		
At times, I am pressured to work in ways that threaten safety					
There is enough manning to properly safeguard HSE					
My colleagues have the necessary competence to perform their job in a safe manner					
I am thoroughly familiar with the procedures and instructions regarding my work					
The management takes input from the safety delegates seriously					
I feel uncomfortable pointing out breaches of safety rules and procedures					
The work permit (WP) system is always adhered to					
I can influence HSE matters at my workplace					
I sometimes breach safety rules in order to get a job quickly done					
In practice, production takes priority over HSE					
Information about undesirable incidents is used efficiently to prevent recurrences					
Being too preoccupied with HSE can be a disadvantage to your career					
Communication between me and my colleagues often fails in a way that may lead to dangerous situations					
I would rather not discuss HSE with my immediate supervisor					
Deficient maintenance has caused poorer safety					
My manager appreciates me pointing out matters of importance to HSE					
I have been given adequate training of working environment factors (e.g. chemicals, noise, ergonomics)					
My colleagues will stop me if I work unsafely					
I doubt that I will be able to perform my emergency preparedness tasks in case of an emergency.					
There are often simultaneous work operations which lead to dangerous situations					
The emergency preparedness is good					
Reports about accidents or dangerous situations are often moderated					
The company I work for takes HSE seriously					
Lack of cooperation between operators and contractors often leads to dangerous situations					
My supervisor is committed to the HSE work on the vessel					
It is easy to tell the nurse/company health service about complaints and illnesses that might be work-related					
My colleagues are very committed to HSE					
The safety delegates do a good job					
I think it is easy to find what I need in the governing documents (requirements and procedures)					
There are different procedures and routines for the same matters on different vessels and this poses a threat to the safety					

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			5	Neither	5	
		Fully agree	Partially agree	agree nor disagree	Partially disagree	Fully disagree
I feel sufficiently rested when I am at work				Ď		
I have easy access to procedures and instructions concerning	my work					
I feel peer pressure which affects HSE assessments						
I have access to the information necessary to make decisions ensure the HSE aspect	which					
Dangerous situations arise because everyone does not speak	the					
same language I experience a pressure not to report personal injuries or other						
incidents which may "mess up the statistics" I have been informed of the risks of the chemicals I work with			_			
I have been informed of the risks associated with noise When I arrive at a new vessel, there is enough time for me to						
familiarize with everything I need to know to do a good job			u	u	Ц	Ц
37. How satisfied are you with the accommodation of	conditions	s on th	e vesse	I?		
☐ Satisfied ☐ Neither satisfied nor ☐ dissatisfied	Dissatisfie	ed		Very dis	ssatisfied	
dissationed						
38. Below is a list of some questions concerning yo	ur work s	ituatio	n Indica	ate vour e	xnerience	of the
various issues by ticking one box for each question						
unchecked.	Very seldom	Ra	ther So	ometimes	Rather	Very often or
	or never		dom	omeumes	often	always
Are you exposed to noise levels so high that you have to stand close to people and shout to be heard, or have to use headsets?			_			
Are you exposed to vibrations to your hands or arms from machines or tools?		C	ב			
Do you work in cold areas exposed to the weather?]			
Do you work under poor indoor conditions?]			
Do you experience difficulties seeing what you are doing due to insufficient, weak or blinding lighting?]			
Is your skin exposed to e.g. oil, drilling mud, detergents or other chemicals?			1			
Do you do heavy manual lifting?		Ū]			
Is your work static sitting with little possibility of variation?		C	3			
Do you find the shift arrangement a strain?]			
Do you work so much overtime that it is a strain?		C	3			
Do you get sufficient rest/recreation between workdays?]			
Do you get sufficient rest/recreation between work periods (at home)?			3			
Is your workplace well adapted to the work tasks you perform?)			
Does your work require so much attention that you find it a strain?			2			
Is your work challenging in a positive way?]			
Can you set your own work speed?			5			
Can you influence decisions which are important to your			<u> </u>			
work? Can you influence the way you perform your work?		Г	 1			
Do your colleagues help and support you in your work,if			_ _			
you need it? Does your immediate supervisor help and support you in		_	_			
vour work if you need it?						

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Very seldom Rather Sometimes Rather Very often or or never seldom often álways Do you feel that the cooperation climate in your work unit is encouraging and supportive? Do you have so many tasks that it becomes hard to concentrate on each one? Does your immediate supervisor give you feedback on your work performance? Do you get the necessary training in the use of new control systems? Do the control systems you use provide the necessary support in the performance of your work tasks? Do you receive incompatible requests from two or more people? 39. Do you feel sure that you will have a job as good as the one you have now in two years' time? ☐ Very Sure ☐ Somewhat sure ☐ Quite unsure ☐ Quite Sure ✓ Very unsure 40. Over the last six months, have you been subjected to bullying at your workplace? ■ Occasionally ☐ Now and then About once a week Many times a week 41. If yes, by whom? Feel free to tick off more than one box. Subordinates Others at the vessel ■ Colleagues Supervisor(s) 42. Indicate how often the various statements apply to you by ticking off one box per statement. Quite Quite or always often Sometimes rarely Very rarely or never I sleep well when offshore I sleep well the last few nights before going offshore I sleep well the first few nights after an offshore tour I have a problem with noise when sleeping offshore I must share cabins with others when I sleep 43. How many hours were you awake before going on your first shift this trip? 11-15 hours ☐ 6-10 hours 16 hours or more U 0-5 hours 44 How many hours overtime did you work on your last tour? 1-5 hours 11-15 hours ■ No overtime **□** 6-10 hours ☐ 16-20 hours 21-30 hours ■ 31 hours or more 45. How many days did you spend offshore on your last tour? 0-4 days 5-8 days 9-13 days 14 days 15-21 days 22 days or more 46. Have you worked more than 16 hours during the course of a 24-hour period one or more times during the last year? ☐ Yes ☐ No 47. During your last offshore tour, were you woken up in your free time to do a work task? Yes

_	ne or more additional jol	bs when	you are o	onshore	between offshore tours?
Yes No					
49. How would you generall	y describe your health?				
☐ Very good ☐ Good	Neither good nor po	oor \Box	Poor	U Ve	ery poor
, 0					
50. Have you been absent fi		ave beer		_	_
No	Yes,1-14 days		L	es, more t	han 14 days
51. The next question should answered "no", proceed to caused by your work situation Yes	question 52. Do you beli	eve that			
52. Have you been injured in	_		ssel duri	ng the la	st year?
Yes	U N	lo			
53. If yes, was the injury rep	· -		e/ compa	any healt	th service?
Yes	□ N	lo			
54. If so: How was the injury				14 45	
	Medical treatment		L A	iternative '	WORK
Lost time injury	Serious lost time in	njury			
55 Over the last three mont	the have you been troub	oled by a	ny of the	followin	u.
55. Over the last three mont	-	-	-		Tick the box here if you feel that your
	Not troubled	A little troubled	Quite troubled	Very troubled	
Reduced hearing	Not troubled	A little	Quite	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus	Not troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems	Not troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted	Not troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo	Not troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea	Not troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell	Not troubled In the second se	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety	Not troubled I I I I I I I I I I I I I I I I I I I	A little troubled	Quite troubled	Very troubled	s, more than 14 days It to the last question. If you sick leave period was fully or partly It to the last question. If you sick leave period was fully or partly It to the last question. If you feel that your symptoms are fully or partially caused by your work situation It to the last question. If you feel that your symptoms are fully or partially caused by your work situation It to the last question. If you feel that your symptoms are fully or partially caused by your work situation It to the last year?
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching	Not troubled In the second se	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness	Not troubled In the second se	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems	Not troubled troubled	A little troubled	Quite troubled Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems Joint discomfort	Not troubled troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems Joint discomfort Headache	Not troubled troubled	A little troubled	Quite troubled Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems Joint discomfort Headache Neck/shoulder/arm pain	Not troubled troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems Joint discomfort Headache Neck/shoulder/arm pain Back pain	Not troubled troubled	A little troubled	Quite troubled Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems Joint discomfort Headache Neck/shoulder/arm pain Back pain Knee/hip pain	Not troubled troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused
Reduced hearing Ringing in the ears/ tinnitus Other ear problems Feeling exhausted Vertigo Nausea Feeling unwell Anxiety Itching Tingling or numbness Teeth problems Joint discomfort Headache Neck/shoulder/arm pain Back pain	Not troubled troubled	A little troubled	Quite troubled Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused

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	Not troubled	A little troubled	Quite troubled	Very troubled	Tick the box here if you feel that your symptoms are fully or partially caused by your work situation
Allergic reactions/hypersensitivity					
Stomach/bowel problems					
Respiratory problems					
Cardiovascular problems					
Psychological problems (anxiety, depression, sadness, unease)					

 	-	 	-	 	-	-	-	-	
 		 		 					_
 	-	 		 					_
	•		•	•				•	
 	•		•		•	•			
 		 	-	 					_
 		 	•	 					_
									_