

Strong HSE Performance

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Cautionary statement

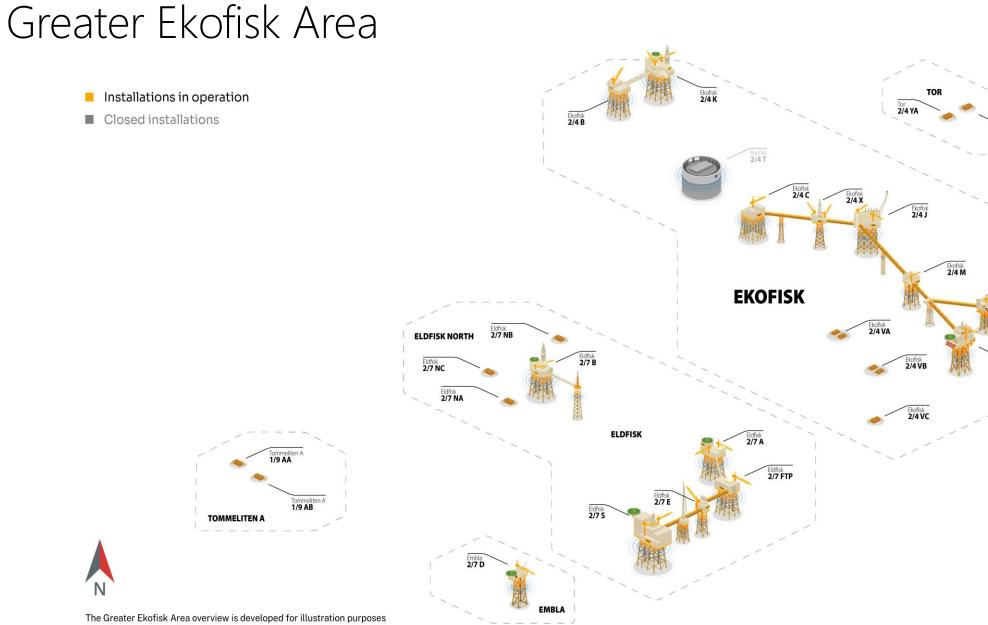


CAUTIONARY STATEMENT FOR THE PURPOSES OF THE "SAFE HARBOR" PROVISIONS OF THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995

This presentation contains forward -looking statements as defined under the federal securities laws. Forward -looking statements relate to future events, plans and anticipated results of operations, business strategies, and other aspects of our operations or operating results. Words and phrases such as "ambition," "anticipate," "budget," "could," "effort," "e stimate," "expect," "forecast," "goal," "guidance," "intend," "may," "objective," "outlook," "plan," "potential," "predict," "pr ojection," "seek," "should." "target." "will." "would." and other similar words can be used to identify forward -looking statements. However, the ab sence of these words does not mean that the statements are not forward -looking. Where, in any forward -looking statement, the company expresses an expectation or belief as to future results, such expectation or belief is expressed in good faith and believed to be reasonable at the time such forward-looking statement is made. 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Factors that could cause actual results or events to differ materially from what is presented include changes in commodity prices, including a prolonged decl ine in these prices relative to historical or future expected levels; global and regional changes in the demand, supply, prices, differentials or other market conditions affecting oil and gas, including changes resulting from any ongoing military conflict, including the conflicts in Ukraine and the Middle East, and the global response to such conflict, security threats on facilit is and infrastructure, or from a public health crisis or from the imposition or lifting of crude oil production quotas or other actions that might be imposed by OPEC and other producing countries and the resulting company or third -party actions in response to such changes; insufficient liquidity or other factors, such as those listed herein, that could impact our ability to repurchase sh ares and declare and pay dividends such that we suspend our share repurchase program and reduce, suspend, or totally eliminate dividend payments in the future, whether variable or fixed; changes in expected levels of oil and gas reserves or production; potential failures or delays in achieving expected reserve or production levels from existing and future oil and gas developments; including due to operating hazards, drilling risks or unsuccessful exploratory activities; unexpected cost increases, inflationary pressures or technical difficulties in constructing, maintaining or modifying company facilities; legislative and regulatoory initiatives addressing global climate change or other environmental concerns; public health crises, including pandemics (such as COVID -19) and epidemics and any impacts or related company or government policies or actions; investment in and development of competing or alternative energy sources; potential failures or delays in delivering on our current or future low -carbon strategy, including our inability to develop new technologies; disruptions or interruptions impacting the transportation for our oil and gas production, international monetary conditions and exchange rate fluctuations; changes in international trade relationships or governmental policies, including the imposition of price caps, or the imposition of trade restrictions or tariffs on any materials or products (such as aluminum and steel) used in the operation of our business, including any sanctions imposed as a result of a ny ongoing military conflict, including the conflicts in Ukraine and the Middle East; our ability to collect payments when due, including our ability to collect payments from the government of Venezuela or PDVSA; our ability to complete any announced or any future dispositions or acquisitions on time, if at all; the possibility that regulatory approvals for any announced or any future dispositions or acquisitions will not be received on a timely basis, if at all, or that such approvals may require modification to the terms of the transactions or our remaining business; business disruptions relating to the acquisition of Marathon Oil Corporation (Marathon Oil) or following any other announced or other future dispositions, including the diver sion of management time and attention; the ability to deploy net proceeds from our announced or any future dispositions in the manner and timeframe we anticipate, if at all; our ability to successfully integrate Marathon Oil's business and technologies, which may result in the combined company not operating as effectively and efficiently as expected; our ability to achieve the expected benefits and synergies from the Marathon Oil acquisition in a timely manner, or at all: potential liability for reme dial actions under existing or future environmental regulations; potential liability resulting from pending or future litigation including litigation related directly or indirectly to pending or completed transactions; the impact of competition and consolidation i n the oil and gas industry; limited access to capital or insurance or significantly higher cost of capital or insurance related to illiquidity or uncertainty in the domestic or international financial markets or investor sentiment; general domestic and international e conomic and political conditions or developments, including as a result of any ongoing military conflict, including the conflict s in Ukraine and the Middle East; changes in fiscal regime or tax, environmental and other laws applicable to our business; and di sruptions resulting from accidents, extraordinary weather events, civil unrest, political events, war, terrorism, cybersecurity threats or information technology failures, constraints or disruptions; and other economic, business, competitive and/or regulatory fact ors affecting our business generally as set forth in our filings with the Securities and Exchange Commission. 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Updated September 2024.

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Ekofisk 2/4 L

High Activity Level 2024



240 Intervention jobs

3000 hours stim vessels hooked up



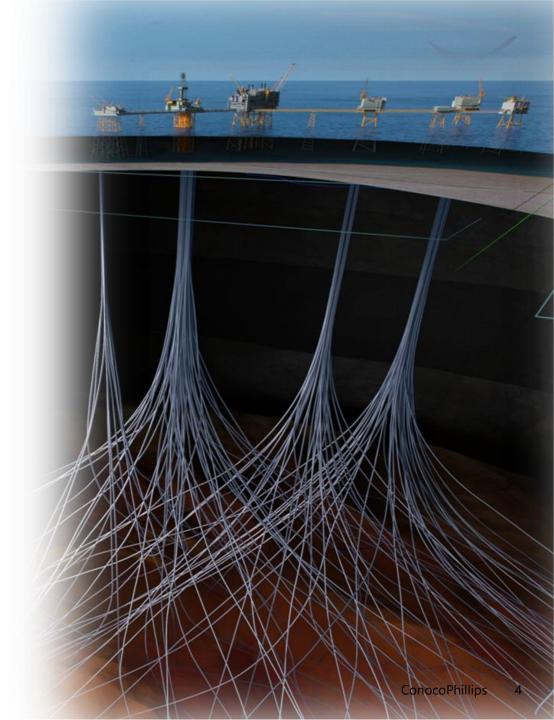
165 000 m3 fluid pumped

830 wireline runs



500 000 m running coil

A new intervention tool passing swab every 8 hour



Strong 2024 HSE Results in Well Intervention



Why is strong HSE performance not a coincidence?



Leadership and Cooperation

Early engagement in designs & plans

Clear Expectations – Make it Personal

Visible Leadership – «Boots on Deck»

ONE Team – Common Goals – Sheared Responsibility

Predictability



Continuity and Improvement

Openness

Purpose built intervention deck

Continuous improvements, safety and efficiency



Training and Competence

Excellent reporting culture – everyone contributes

Crew composition

Strong response to weak signals

Competence, experience & behavior



Going forward



CONTINUED FOCUS

Continue improve HSE results

Visible leadership and ONE team

Use SimOps, Debriefs, and AAR's

Reduce administrative and bureaucracy

Ensure the right skills and competencies



DROPPED OBJECTS

Common focus with Contractors

High focus on daily DROPS checks

Continue using existing HSE tools (PSI, RIBO, LSR, DROPS etc.)